

Personnel Committee
28 SEPTEMBER 2016

Present: Councillors: Michael Willett (Chairman), Tim Lloyd (Vice-Chairman), John Blackall, Jonathan Chowen, Paul Clarke, Liz Kitchen, Mike Morgan and Kate Rowbottom

Apologies: Councillors: Roger Clarke, Roy Cornell, Christine Costin, Jonathan Dancer, Ray Dawe, Tony Hogben, David Jenkins and Godfrey Newman

Also Present: Councillors: Christian Mitchell

PC/1 **MINUTES**

The minutes of the meeting of the Committee held on 15th June 2016 were approved as a correct record and signed by the Chairman.

PC/2 **DECLARATIONS OF MEMBERS' INTERESTS**

There were no declarations of interest.

PC/3 **ANNOUNCEMENTS**

There were no announcements.

PC/4 **EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED

That under Section 100A of the Local Government Act 1972 as amended the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act 1972 by virtue of paragraphs 1 and 2 in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

PC/5 **BUSINESS TRANSFORMATION**

The Head of Corporate Resources introduced the report.

Members discussed the content of the report, detailing the deletion of a role within the Business Transformation team.

RESOLVED

That the post within the Business Transformation team, as detailed in the report, be deleted.

PC/6 **CENSUS ICT**

The Head of Corporate Resources introduced the report.

Members discussed the content of the report, detailing the deletion of a role within CenSus ICT.

RESOLVED

That, on completion of the formal consultation process, subject to there being no substantial changes to the proposals as a result of consultation, the deletion of the role within CenSus ICT, as detailed within the report, be delegated to the Director of Corporate Resources in liaison with Human Resources and the Chairman of the Personnel Committee.

PC/7 **ECONOMIC DEVELOPMENT TEAM PROPOSED RESTRUCTURE**

The Economic Development Manager introduced the proposed restructure of the Economic Development team.

It was reported that in 2015, work commenced on a new economic strategy for the district. In moving forward with the team's new strategy, it was important to align resources to emerging priorities. This had led to the proposed restructure of the team.

RESOLVED

That, on completion of the formal consultation process, subject to there being no substantial changes to the proposals as a result of consultation, approval of the new structure be determined by the Director of Planning, Economic Development & Property in consultation with the Chairman of the Personnel Committee.

REASON

It is considered that the proposed restructure will align the necessary resources to the priorities of the Economic Strategy.

PC/8 **STRATEGIC PLANNING & SUSTAINABILITY PROPOSED RESTRUCTURE**

The Head of Strategic Planning & Sustainability introduced the proposed restructure of the Strategic Planning & Sustainability team.

It was reported that the current structure needed to be reviewed as a result of changes in workload, and roles and responsibilities within the team.

RESOLVED

That all proposed changes to the structure of the Strategic Planning & Sustainability be approved.

PC/9 **URGENT BUSINESS**

There was no Urgent Business.

The meeting closed at 5.50 pm having commenced at 5.30 pm

CHAIRMAN